Checkr

Hospitality and Food Service Look to Hire at Scale and Keep Compliant with FCRA

How Checkr's speed, integrations and compliant background checks gives businesses an edge in a competitive hiring landscape.

> "Knowing that we're in compliance with our pre and post-adverse actions is one of my favorite aspects of partnering with Checkr."

Emily Orner
Director of Team Development and Recruitment, EatStreet

Key Results for Conversion

Regulatory Compliance
Average Checkr customer sees 10X fewer disputes

Speed
Checkr completes background checks 35% faster than other vendors

Conversion
Checkr's exceptions process converts up to 9% more candidates

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The Food Service and Hospitality - Checkr Story

Though 1 in 10 U.S. workers are employed in hospitality and food service, according to Deloitte, there are still 1.1 million unfilled industry positions. Moreover, restaurants and hotels faces an average of 73% annual turnover, with an average cost to replace a restaurant worker at nearly $6,000.

On top of their own hiring needs, businesses must compete in a gig economy, where prospective employees have opportunities for fast and flexible work. Today, 36% of US candidates are part of the gig economy. All this means that hiring speed, accuracy, and compliance are more crucial than ever as businesses seek to hire at volume, scale with the seasons, and expand to compete with on-demand delivery services.

> *Checkr makes my life easier every single day.*
>
> Francisco Cruz-Mendoza
> **Operations Manager, Deliv**

Across the Hospitality and Food Service industries, businesses are looking to scale up labor for peak seasons, scale with demand, optimize sales operations, improve processes and efficiency, and gain visibility into compliance. But many are trying to do so with outdated methods. In fact, companies that don't implement hiring technology spend 71% more per hire, and those who are aren't yet leveraging AI in the recruiting process are missing out on a 3-fold increase in productivity.

Checkr has run over 42 million background checks for over 10,000 businesses of all shapes and sizes. Helping them meet their needs are a host of Checkr tools and integrations that optimize productivity by streamlining the hiring and onboarding process and allow them to focus on real growth. Custom filtering saved one $4 billion business 38 weeks of work in manually reviewing non-crucial charges. And the Checkr dashboard initiation of Employment and Education Verification helped a major hospitality provider move candidates through the hiring funnel quickly and keep ahead of the extremely competitive hiring environment.

Favorite Features

Automation
Speed, automations, and accuracy increase quality talent pools

Customizable
Tailor background checks for different markets

Integrations
Put all candidate data in one place and handle high-volumes quickly

Other Happy Checkr Customers

airbnb   PAPA JOHN'S PIZZA   FAVOR ANYTHING DELIVERED   GRUBHUB™